

LKSOM Compact Between Teachers and Learners of Medicine

Preparation for a career in medicine demands the acquisition of a large fund of knowledge, clinical skills, interpersonal and communication skills, and professional attributes essential to maintaining the highest quality and safety of patient care. This Compact's guiding principles include mutual respect, honesty, service, accountability, and scholarship. It serves as a pledge and as a reminder to our faculty, residents and learners that their conduct in fulfilling their mutual obligations is essential to maintaining a safe and supportive learning environment.

COMMITMENTS OF FACULTY

- As mentors and role models, we will maintain the highest standards of care and respect for our patients, and maintain the highest professional standards in all interactions with students, colleagues, staff and members of the healthcare team.
- We pledge our utmost effort to ensure that all components of the educational program for students and residents are of the highest quality. We will strive for continuous quality improvement, responding to feedback and evaluation.
- We will clearly express learning objectives for sessions and courses, and how they relate to the LKSOM MD learning objectives.
- We respect all students, colleagues and staff as individuals, without regard to gender, gender identity, sexual orientation, race, national origin, religion, or disability; we will not tolerate anyone who manifests disrespect or who expresses biased attitudes towards any student or resident.
- We recognize the importance of the well-being of our students and pledge to develop and maintain programming in support of student wellness.
- In nurturing both the intellectual and the personal development of students and residents, we celebrate expressions of professional attitudes and behaviors, as well as achievement of academic excellence.
- We will demonstrate honesty and integrity in all academic endeavors.
- We will not tolerate any abuse or exploitation of students or residents.
- We encourage any student or resident who experiences mistreatment or who witnesses unprofessional behavior to report the facts immediately to appropriate faculty or staff. We treat all such reports as confidential and will not tolerate reprisals or retaliations of any kind.

COMMITMENTS OF STUDENTS

- We pledge our utmost effort to acquire the knowledge, clinical skills, interpersonal skills and professional attributes required to fulfill all educational objectives of the MD curriculum established by the faculty.
- We pledge to maintain the professional virtues of honesty, compassion, integrity, fidelity, and dependability; and pledge to abide by the LKSOM Honor Code in meeting our obligations and in all our interactions.
- We pledge to respect all faculty members, students and residents as individuals, without regard to gender, gender identity, sexual orientation, race, national origin, religion, or disability.
- As physicians in training, we embrace the highest standards of the medical profession and pledge to conduct ourselves accordingly in all of our interactions with patients, colleagues, and staff.

- We will attend all learning sessions designated as required by our teachers. We will demonstrate respect for faculty and peers by arriving on time, and complying with other specific expectations defined by the faculty.
- We will work effectively in teams, respecting the contributions of all members, assuming responsibility and performing leadership tasks, as appropriate.
- In fulfilling our own obligations as professionals, we pledge to assist our fellow students and residents in meeting their professional obligations.

Adapted from AAMC Compact Between Resident Physicians and Their Teachers, 7-19-19